Fax or mail your registration along with payment of \$100 today to the Seattle Federal Executive Board. Space is limited. Reservations must be received by April 5, 2004. No refunds after April 5th. Substitutions will be accepted after the deadline. Agencies/Attendees will be billed for "no-shows."

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Fourth Annual ADR Training

Conference

Presented by the Seattle
Federal Executive Board's
Alternative Dispute
Resolution Consortium



TUESDAY, APRIL 13

8:00 a.m. – 4:30 p.m. NOAA, 7600 Sand Point Way NE Seattle, Washington \$100 Registration Fee The SFEB ADR Consortium **Proudly Presents a one-day** training conference dedicated to ADR professionals.

Please join us on April 13th at the NOAA facilities located at 7600 Sand Point Way NE in Seattle for this invaluable training opportunity. **Complete the registration** attached and mail or fax with your payment today.

Registration is open to all who wish to attend.

Mr. Lincoln will share his experiences

with:

- The U. S. Institute of Peace and Tip O'Neil
- Mediating in the Soviet Union, Russia, England, Pakistan, Poland, Hungary, Latvia, Ecuador, Guatemala, El Salvador, Nicaragua, Honduras, Costa Rica, Mexico, Haiti, Cuba and now in the Sudan
- His co-directorship of the St. Petersburg based Russian-American Program on Conflictology (R-APC)
- The highlights of the Mediate.com interview with Ana Schofield

From the Spiral Arms of the Milky Way galaxy comes the Supersymmetry of curved space where particles transform; where Superfields are created from interrelated electromagnetic fields; and where the String Theory of vibrating particles in ten or more dimensions, lives. These elements in physics translate to the process of transformation in mediation when interests merge, issues change, and positions shift shape to create an atmosphere of accommodation and collaboration instead of combat.

The unique worldview of every person in conflict influences not only the conflict but also their response to it. As we approach a mediation, the success of that mediation can be enhanced as we help others understand how their worldview influences the conflict, discover opportunities their conflict presents and help them prepare for the process they will enter. The pre-mediation preparation also will help the mediator identify whether another mediator may be more effective.

The conceptual approach to conflict resolution described in Difficult Conversations can be a useful tool in mediation, negotiation and other conflict resolution processes. This session will explain how this approach can be used by mediators. The session also explores how the "three conversations" (facts, fiction, identity) can be used to prepare clients for a mediation session; to advance a negotiation session; and participate effectively in difficult conversations.

Explore techniques and strategies for mediation interventions with parties whom you find difficult. We will role-play and brainstorm some of the

most challenging mediation scenarios. Come prepared to role up your sleeves!